

**MINUTES OF THE EXECUTIVE BOARD MEETING HELD IN
LISBON, PORTUGAL, ON OCTOBER 7TH, 2010**

Present:

COUNTRY/PAYS	Name/Nom
AEHT Head Office Siège de l'AEHT	KOMANICKA Natalia
AEHT Head Office Siège de l'AEHT	SCHINTGEN Nadine
AUSTRIA AUTRICHE	ENENGL Klaus
BELGIUM BELGIQUE	SIEBENS Herman
CROATIA CROATIE	BARANASIC Vesna
DENMARK DANEMARK	BECK Christian
ESTONIA ESTONIE	RAND Neeme
FRANCE FRANCE	COLLINET Annie
GERMANY ALLEMAGNE	WEBER-POHL Sibylle
ICELAND ISLANDE	PEDERSEN Helene H.
IRELAND IRLANDE	O'HARA John represented by GREGAN Adrian
ITALY ITALIE	MERLONE Rinaldo
LATVIA LETTONIE	OZOLINA Silva LOCMANE Ilze (interpreter)
LITHUANIA LITUANIE	STASIUNIENE Birute VADEIKYTE Ramune (interpreter)
LUXEMBOURG LUXEMBOURG	ROBERT Louis
MACEDONIA MACEDOINE	NIKOLOVSKI Zoran
THE NETHERLANDS PAYS-BAS	ENGERING Brigitte P.J.

POLAND POLOGNE	PIENKOWSKA Bogusława
PORTUGAL PORTUGAL	PAIS Ana Paula
RUSSIA RUSSIE	KAGAKINA Irina
SERBIA SERBIE	PAVLOVA Natalija
SLOVENIA SLOVENIE	SPEC Jana
SLOVAKIA SLOVAQUIE	SOTAK Marek
SWEDEN SUEDE	LARSSON Arne
TURKEY TURQUIE	CELIKTAS Aydin represented by ARDA Serpil

Apologies for absence had been received from:

COUNTRY/PAYS	Name/Nom
FINLAND FINLANDE	NIEMINEN Marit
HUNGARY HONGRIE	DEVENYI Csilla
MALTA MALTE	A successor to ABELA Reginald had not yet been identified
SWITZERLAND SUISSE	GARTMANN Marc
NORWAY NORVEGE	ANDREASSEN Stig

1. Introduction

After briefly welcoming the delegates, Klaus Enengl asked Brigitte Engering, the new Dutch national representative, to introduce herself. She explained that she was director of the Tourism and Leisure School in The Hague, an institution which currently had 600 students, six of whom were taking part in the Lisbon Annual Conference.

2. Executive Board Agenda

Klaus Enengl pointed out that item 15 on the agenda was the election of a new Vice-President to replace Annie Collinet, who would be retiring from her school post in November 2010. Given the long agendas for the Executive Board and General Assembly, Klaus Enengl suggested that the Vice-Presidents' reports should be given only to the Executive Board; at the General Assembly we should present only future activities, which were of far more interest to our members than past events, which had already been reported on in the 2009-2010 annual report.

The agenda for the meeting was unanimously agreed.

3. Minutes of the Previous Meeting (Lisbon, March 8th 2010)

The minutes were unanimously accepted as a true record of the meeting.

4. President's Report:

- Lisbon Annual Conference

Klaus Enengl congratulated the organisers for having prepared for this conference in record time, especially considering the large number of participants – a total of 710. The meeting endorsed these congratulations with enthusiastic applause. Klaus reminded the meeting to be sure to inform the schools of their respective countries that a certain level of linguistic competence was required for the competitions, and that competitors who did not fulfil this requirement would be disqualified. Arne Larsson enquired what would happen if a student member of a competing team were eliminated: would the team in question continue with one less partner? Would the teams be reconstituted? Louis Robert explained that such problems were resolved on a case-by-case basis, but that in no case would a student be expected to compete alone.

Arne Larsson insisted that in future all the teams should be formed in advance to ensure that the competitions ran smoothly and without stress, and to avoid wasting time at the briefing meeting. Herman Siebens said that students should be given free internet access, or that the cost of such access should be included in the registration fee.

- Annual Conference in General

Kirsi Kempainen, Director of Education at the Salpaus Further Education College for Tourism, Catering & Food Production in Lahti, Finland, wished to find a solution to the problem of delegations returning home from the Conference very late on Sunday night or early on Monday morning, because of the numerous connections they had to make in

order to take the cheapest flights. Because of this there is a widespread tendency for Conference participants to absent themselves from classes on Mondays, and this could easily be avoided if the Conference were to begin a day earlier (that is to say on Monday) and were to end on Saturday morning, thus allowing the delegations to take a day's rest after their return home. Insofar as such an arrangement were possible for the organisers, this proposal was agreed by the members of the Executive Board and would be submitted for approval by the General Assembly.

Adrian Gregan raised the matter of the difficulties experienced by Irish schools in finding students able to take part in the AEHT Annual Conference using French as their means of communication during the competitions. He informed delegates that in Irish schools languages were taught in the following order of importance: 1: English, 2: German, 3: Italian, 4: French. Most of their students come from Austria and from Eastern European countries, so do not have English as their native language; they ought to be allowed to use English during the competitions, but so far this had not been the case. Louis Robert suggested that the problem should be discussed more widely at a later meeting, especially since some schools had requested that the use of other languages should be allowed, particularly in the tourism and reception competitions. Meanwhile Klaus Enengl agreed that students who were not from an English-speaking background and who were studying in an Irish school should from now on be allowed to use English during the contests.

The calendar for forthcoming Annual Conferences was as follows:

2011: The Hague, The Netherlands (to be confirmed)

2012: Ohrid, Former Yugoslav Republic of Macedonia

2013: Special concept for the AEHT's 25th Anniversary – multinational destination

2014 : Belgrade, Serbia

2015 : Maastricht, The Netherlands

2016 : Ankara, Turkey

- **'Youth in Action' Programme**

In late 2009 the AEHT submitted to the European Commission a project requesting funding from the *Youth in Action* programme; if selected, the project would have provided funding to enable the Association to co-finance new activities and to improve its financial situation. There was stiff competition and our project had not been selected. The Presidium had decided to divide the project into several parts, each of which would be submitted in December 2010 to the programme's Luxembourg national agency, the National Youth Service, in order to improve the chances of success.

- **'AEHT Youth Parliament'**

The first sitting of the *AEHT Youth Parliament* would take place in Bad Ischl in late October 2010. There were currently 30 students registered, from 13 countries, and some places were still available. The organisers were also prepared to accept two students per school. Anyone interested should speak to Klaus Enengl.

The AEHT was also seeking an organiser for 2011. After the second sitting the Presidium would decide how frequently this event should be organised, whether it should be every year or every second year.

Sibylle Weber-Pohl asked what would be the main theme for this parliament in Bad Ischl. The following week the organisers would be e-mailing the participants directly providing further information about this, as well as the list of equipment to be brought with them. Invited experts would involve them in discussions about future challenges and would share with them their visions and experiences. These discussions would be followed by student debates on subjects that interest them.

- **'PLAYHOST' Leonardo da Vinci Project**

The PLAYHOST project, submitted at the latest call for submissions, was based on an existing general business management game programme (<http://www.emia.es/creij>) which was created in 2004 as part of a Leonardo da Vinci project; its purpose was to train young people to set up businesses. The objective of the present project is to update this software (from the technological point of view) and to adapt it for use by young people aged between 18 and 25 who were undergoing vocational training, by immigrants and by the unemployed, wanting to set up a hotel or restaurant business. At the first stage the European Commission had placed the application on the reserve list because of insufficient funds. The promoter had just informed the AEHT Head Office that the project had now been selected by the Commission, although this information had not yet been confirmed in writing.

If the project had indeed been accepted, the AEHT's role would be as follows:

- To provide the partners with a large test-bed to try out the materials being developed;
- To coordinate dissemination activities;
- To provide a platform for the partners' promotional activities;
- To contact the trades unions and other associations serving the hotel and tourism sector in Europe;
- To present the project at conferences and exhibitions.

We would watch developments with interest!

- **Christmas in Europe**

Because of several cancellations there were still some places left for those wishing to take part in Christmas in Europe in Ponta Delgada, Azores (Portugal). Those interested should make direct contact with Filipe Rocha (frocha.efth@mail.telepac.pt) who would be present at the General Assembly. Filipe would also be glad to help participants experiencing problems in finding a flight to the Azores.

Future versions of the event were planned at the following locations:

2011: Semmering, Austria

2012: Bled, Slovenia

2013: Marseille, France.

The Semmering School had wished to organise the 2011 Christmas in Europe to mark the retirement of Otto Kümmelmann. On account of Otto's death, and in order to avoid an

outpouring of emotion, the Semmering school would like to hand over the task to another school, although would still undertake to organise the event if no other taker came forward. Jana Spec would see what she could do. (NB following the meeting the Rhodes school showed an interest in taking on the organisation).

- AEHT on Facebook

Several students had said that they would like to communicate with their fellow students using the Facebook social networking tool, and had asked the AEHT to open a Facebook account. Such an account would present risks (abuse, corruption of minors etc) as well as opportunities (partner searches for projects, searches for team-mates for competitions at the Annual Conference or for participants in the youth parliament etc), and these risks and opportunities would need to be analysed in detail before a decision was made. Adrian Gregan suggested that students should be asked to debate the matter at the Bad Ischl youth parliament. Sibylle Weber-Pohl informed the meeting that her school already had a *Facebook* account which we could look at as an example.

5. Report from the Vice-President Responsible for Professional Placements (Bogusława Pienkowska, BP)

Bogusława Pienkowska presented the final report on the placements, which can also be found under section eight of the AEHT's 2009-2010 Activities Report. The AEHT had received 15 offers of professional placements in hotel units, and 19 requests from teachers. However we had been unable to meet half of these requests because of an insufficient number of places available in units in English-speaking countries. It was pointed out that ACCOR's head office in Paris was unable to oblige its franchised hotels to accept AEHT teachers on placement. Herman Siebens pointed out that in Belgium hotels of the ACCOR group even refused to accept students or teachers for professional placements as a way of demonstrating their independence from the group's head office. Bogusława Pienkowska emphasised that the list of placement offers is drawn up by the ACCOR head office according to the replies from hotels which are contacted by a letter requesting their participation. In order to make up for the lack of hotels in English-speaking countries Bogusława Pienkowska intended to make contact with the Starwood group. Klaus Enengl was eager to emphasise that the extension of our partnership to another group would in no way compromise our privileged relationship with the ACCOR group, and that the AEHT-ACCOR partnership was much valued by the AEHT. As the Starwood head office is located in Brussels, Klaus asked Herman Siebens whether he could provide Bogusława Pienkowska with the contact details of an appropriate person within the group.

6. Report from the Outgoing Vice-President Responsible for Higher Education (Annie Collinet, AC)

In 2010 Annie Collinet had worked closely with the Council of Elders to organise a seminar on Higher Education which had taken place on April 30th and May 1st 2010 in Chur in Switzerland. For the first time in the history of the AEHT the seminar had provided the opportunity for an in-depth consideration of Higher Education. This seminar had been highly successful and had resulted in a real desire on the part of the participants to continue their work in this area. A second seminar would take

place in 2011, but this time the focus would be on teachers of hospitality management, with the intention of helping them to prepare students for the AEHT's higher education contests. We look forward to hearing from those interested in taking part.

In the course of the year Annie Collinet had continued to promote the AEHT during the AFLYHT (French Association of Hotel and Tourism Schools) conference, and several membership applications had resulted from her efforts. She had also made contact with the ACCOR group's head office in an attempt to find placements in hotels in the UK – though without success because of the current economic crisis. Moreover, given that most of the group's hotels were located in France, it was still easier to find placements in French hotels. At her meeting, the ACCOR representative had signalled his unambiguous commitment to continuing the partnership with the AEHT, and had promised that in 2011 he would get more German hotels on board to compensate for the lack of units in English-speaking countries.

The *Organisation internationale de la Francophonie* (OIF – international association of French-speaking countries) two years ago launched a project aiming to set up bilingual classes in countries of Central and Eastern Europe. Barbara Murtin, who was responsible for the OIF's education and vocational and technical training programme, would give a presentation of the project at the General Assembly.

As she was retiring from her school post in November 2010 Annie Collinet would have to cease her membership of the AEHT Presidium. She thanked the AEHT for all the enriching exchanges and activities which the Association had enabled her to engage in since her first contact with the AEHT in 1994 in Portrush, Ireland. She hoped that this fruitful collaboration would not stop and that one day she could become a member of the Council of Elders. Klaus Enengl thanked her for her continuing commitment, for the new member schools she had recruited, and for setting up the Higher Education Group – all in such a brief space of time.

7. Report from the Vice-President Responsible for Seminars and Occasional Events, for the Publication of Information on National Training Systems and for EU Educational Programmes (Ana Paula PAIS, APP)

Ana Paula reminded the meeting of the events which had taken place or had had to be cancelled in 2010:

	EVENT
MARCH	
March <i>deferred</i>	Seminar entitled 'Dinner with the 'Nuraghes' people – their gastronomy, culture, history, art and music, Oristano-Cabras, Sardinia (Italy)
March 4 th -7 th <i>cancelled</i>	Seminar and workshop on fish of the Baltic: 'In Eastern Pomerania – the land of delicious fish', Kołobrzeg (PL)
March 25 th -26 th	Competition entitled 'Il Piatto Verde – on the theme of herbs for health', Riolo Terme (Italy)
March 25 th -28 th <i>No AEHT subsidy requested</i>	'Gioacchino Rossini Gourmet' International Wine and Food Contest Loreto (I)
APRIL	
April 1 st	Fifth 'G&T Cup' Bartender Competition, Bled (Slovenia)
April 8 th -11 th	International Gastronomy Festival: Sport and Health (Theme: Extreme Sports), Faro (Portugal)
April 13 th -15 th	Bartolomeo Scappi Competition (pastry, culinary arts, bar and wine-waiter competitions), Castel San Pietro Terme (Italy)
April 14 th -18 th	Second International Wine and Food Competition on typical culinary arts in Teramo, entitled 'The Dinner Table in Teramo', Teramo (Italy)
April 29 th -May 1 st	Seminar on Higher Education, Chur (Switzerland)
MAY	
May	Fifth Hotel Receptionist Competition and Third City Tourism Competition (theme: mountains), Giulianova (Italy)
OCTOBER	
October 5 th -10 th	AEHT Annual Conference, Lisbon (Portugal)

Events still scheduled for 2010:

	EVENT
OCTOBER	
October 26 th -29 th	Eurocup 2010 – 18 th young bartender contest, Prešov (Slovakia)
October 26 th -31 st	AEHT Youth Parliament, Bad Ischl (Austria)
DECEMBER	
December 2 nd -8 th	19 th Christmas in Europe, Ponta Delgada, São Miguel Island, Azores (Portugal)

A draft version of the AEHT's 2011 events calendar was handed out to the Executive Board. At the General Assembly organisers of 2011 activities would be asked to give a brief presentation (5-10 minutes) of their events in either English or French. The Presidium would then attempt to select events which represented varied subjects of general interest. At present no events were scheduled for January or February, despite this being a propitious period for such activities.

8. Report from the Vice-President Responsible for Fixed Events (Louis Robert, LR)

- Gastronomy for Peace

Since a large number of the matters included in Louis Robert's remit had already been discussed, LR confined his report to providing some information about the 'Gastronomy for Peace' initiative, in particular his journey to L'Aquila in the company of Georges Schmitz, representing Villeroy& Boch, and Aldo Palaoro, an agent of the Italian cutlery maker Broggi; the purpose of their mission was to hand over a complete set of crockery for 120 people (around 1200 items) and cutlery sets (400 items) to the IPPSAR IIS 'LEONARDO DA VINCI' vocational hotel school which had been badly damaged during the earthquake in April 2009.

In order to collect money for the new version of 'Gastronomy for Peace', collecting boxes would be placed on the tables during the gala evening. For the moment the Presidium had not yet decided who would be the beneficiary of the money collected, and would welcome any suggestions. Herman Siebens suggested using the funds to pay the conference registration fees for students from poor countries. Klaus Enengl reminded the meeting that the AEHT already provided bursaries for this purpose. However, the conditions attached to making these grants, including a limit of one bursary per school, would need to be revised given that no request for the grants had been received for several years. In the meantime we should not inhibit the momentum of this initiative by delaying further in identifying a suitable recipient for the money collected.

9. Report from the Vice-President Responsible for Promotion and for the AEHT Website (Neeme Rand, NR)

In the course of the year the appearance of our Website had changed thanks to the work carried out

by Ahti Paju, Neeme Rand and Nadine Schintgen. The system for online management of conference registrations had also been refined since it was introduced in 2008. Please send to Neeme Rand any suggestions to improve the system and to make it even more user-friendly. The adoption of this system, originally created for the Annual Conference in Kuressaare, had brought many advantages, and work on the system would continue. Klaus Enengl took the opportunity to thank Ahti Paju for his excellent work.

10. Report on Membership Applications, Resignations and Exclusions (Hans Russegger, HR)

Hans Russegger, who had taken over the role of Treasurer from Klaus Enengl when the latter had been elected AEHT President, read out the list of members liable to exclusion through non-payment of their annual subscription for two years running. These members would be informed by letter that they could be readmitted to the AEHT only after a period of two years, thus making it less attractive to take out a new membership than to pay the arrears due. These schools have until the end of the year to pay the outstanding amounts.

A. Exclusions:

BIH01	Banja Luka
F68	Château-Thierry
GB02	Huddersfield
GB17	Fermanagh
H12	Szeged
I09	Otranto
I10	Fasano
I122	Cosenza
I138	Maglie
I147	Alghero
I37	Paola
I64	Finale Ligure
I78	Cortina d'Ampezzo
I84	Ortanova
I95	Castellaneta
ME01	Niksic
PL06	Pionki
S02	Göteborg
S14	Angelholm
SLO03	Celje
SLO08	Portoroz
SRB03	Leskovac
TR16	Alanya
TR19	Cide-Kastamonu
TR23	Diyarbakir
TR27	Akkoy-Denizli
TR28	Erzurum
TR29	Ankara Teknikokullar
TR30	Kirklareli

TR32 Eskifoca/Izmir
TR34 Antalya

B. Resignations:

13 schools had resigned their membership since the Dubrovnik conference:

BG07 Gabrovo
CR20 Vis
F30 Moutiers
I83 Assisi
I99 Cicciano
I124 Potenza
I144 Crispiano
L996-prof Siemens
L999-prof Luxair
NL07 Apeldoorn
NL14 Utrecht
NL99 VacanSoleil
S32 Höviksnäs

Herman Siebens enquired why the list of exclusions was longer than usual. He suggested asking each school leaving the AEHT the precise reasons for ending their membership. This information would contribute to improving the services offered by our Association.

Hans Russegger explained that several of the excluded schools are Turkish establishments which had requested membership but had never paid either the entrance fee or the annual subscription. In Italy ten or so schools (a small percentage in view of the total number of Italian members) had resigned because of a change of director and thus a lack of information about the advantages of AEHT membership – or else because of the financial crisis. Furthermore, the high number of exclusions was explained by the fact that no school had been excluded at the Dubrovnik General Assembly in 2009 because the payment reminders had been sent out late. Serpil Arda and Rinaldo Merlone confirmed that these two reasons had indeed explained the Turkish and Italian situations. However, in Italy the financial crisis had mostly affected the smaller schools with fewer than 300 students. Herman Siebens proposed that the list of schools liable to exclusion should be sent out to all the National Representatives as early as September, thus giving them the time to contact the schools in question. Klaus Enengl suggested that the list should be sent out as early as the end of the academic year.

C. New Members

New members since the Dubrovnik Annual Conference in November 2009 who had already paid their entrance fee:

B22 Hasselt
CV01 Citade da Praia/Cabo Verde
F92 La Rochelle
F996-prof Lourdes GH de la Grotte
FIN 18 Järvenpää
FIN19 Kuopio
I152 Canosa di Puglia

I157	Casarano
I158	Castel Volturno
IRL04	Dublin (readmission)
MK06	Krusevo
PL21	Rokientnica
S58	Lund
TR36	Zeytinburnu

Membership applications received since the Dubrovnik Annual Conference in November 2009; these members had already been sent an invoice, though it had not yet been paid:

RO06	Lugoj Timis
CH05	Lausanne
F91	Argenton-sur-Creuse
I156	Treviso-Assoc. Academia delle 5T
I150	Gravellona Toce
TR37	Bulu Meslek Lisesi
TR35	Muratpasa-Antalya

10. Report from the Treasurer (Hans Russegger, HR)

Hans Russegger gave a brief account of the profit and loss statement for 2009 involving a total of around €145,000. At the beginning of the year the AEHT still had reserves of more than €120,000 – slightly more than the total of annual subscriptions due (> €100,000). The Luxembourg government continued to pay an annual subsidy of €20,800 to our Association. The main outgoings were still represented by the salaries, including on-costs, and the honoraria, all of which accounted for 80% of the budget. The events and travelling expenses also constituted major items of expenditure. The 2009 budget was not balanced, and the deficit of €7,640 would have to be covered from the AEHT's reserves.

11. 2011 Annual Conference

According to the official calendar the 2011 Annual Conference was to have taken place in Poznan. However at the end of April the Poznan school withdrew, despite the positive conversation between Klaus Enengl and David Tauber at Christmas in Europe in 2009. The agreement drawn up following this meeting between the two parties had never been returned by the school to the AEHT Head Office, and the Presidium had decided at its meeting in Silvi Marina in June to offer the organisation of the event to other schools. Luigi Valentini, then director of the Teramo School and Anna Di Febo, a former teacher at the Giulianova School and now the owner of a travel agency, offered on that occasion to organise the 2011 Annual Conference. The Presidium could not agree to this offer until the other candidate schools had declined to organise the conference in 2011. In July, during his visit to L'Aquila in the context of the 'Gastronomy for Peace' project, Louis Robert had had another opportunity to discuss organising the conference with Luigi Valentini. In early September, having learned that there had been a change of director at the Teramo School, the AEHT General Secretary had emphasised the need to hold a meeting with Silvia Manetta (Luigi Valentini's successor), Luigi Valentini himself and Anna Di Febo to clarify matters. They were given time to reflect on the matter, and in late September the Head Office was given an oral confirmation that all was ready and that a presentation would be made at the Lisbon Annual Conference. In Lisbon the Presidium had a meeting with Silvia Manetta who, realising the scale of the event, and following a meeting with the

Italian directors, was hesitant about giving her agreement. Rinaldo Merlone confirmed that this matter had been raised under the item 'suggestions' of the meeting agenda and after the ensuing discussions the new director had expressed her misgivings about organising the Annual Conference in Teramo so soon after taking up her post. Since the director of Giulianova had not been present, she had not been able to express her wish to take up the challenge on her own. Klaus Enengl had heard that after this meeting the Italian directors were opposed to organising any further Annual Conferences in Italy so soon after the Conference in Jesolo Lido. Rinaldo Merlone asserted that this was the opinion of just one participant at the meeting, but that after the ensuing discussion the two other Italian schools who had been interested had said that they were no longer candidates.

Klaus Enengl confirmed that the offer from the Abruzzi to organise the 2011 Annual Conference had brought relief to the Presidium after the Poznan School had backed out two years in a row. It was now essential to ask either the Giulianova School or other schools to take over the challenge, even if there were fewer participants and with greater support from the Presidium in case of a short lead-in time. Together with the team from her school in The Hague, Brigitte Engering declared her willingness to be the 2011 organiser, though before giving her final commitment she would need to clarify certain matters within her school. Klaus Enengl suggested that they might prefer to organise the Conference in late October: this would give them more time to organise the event and would avoid the disruptions caused by the start of the school year.

12. Election of a New Vice-President

Klaus Enengl asked Jana Spec and Arne Larsson to be responsible counting the votes. Article 10 of the statutes lays down that 'The meetings (of the Executive Board) are quorate only if a majority of the Executive Board members are present or properly represented'. Since 23 countries out of 38 were represented, it was legitimate for the election to proceed. Rinaldo Merlone was the director of the IPSSAR 'ARTURO PREVER' School in Pinerolo, one of the AEHT's founding schools. He had taken part in the AEHT's activities regularly over the last 12 years. If elected, he proposed to establish a close link between the Presidium and the 115 Italian schools in particular, and in general to represent all the schools located in the Mediterranean basin. You had only to look at the 2011 calendar of activities to see the undeniable importance of the Italian schools within the AEHT - they were responsible for organising a third of the events on offer for the coming year. He concluded his electoral address by thanking the Presidium for having admitted him to their midst since 2009 in the role of external consultant.

Herman Siebens is the director of the KTA School in Wommel near to Brussels; his school has 400 students, 200 of them studying sport. The languages taught are firstly Flemish, then English, then French. He did not represent as many schools as his Italian colleague, but on the other hand proposed to work hard to improve the quality of our Association, given that he had much experience of management, and in particular of responsible management. He had published a number of press articles on this subject. He had fulfilled the roles of both treasurer and of president of the 'European Business Ethics Network' and until last September had been treasurer of the ethical management committee and president of other networks. As he was located close to the European Institutions, he intended to make contact with them with a view to future cooperation. He would also like to contribute to the creation of a programme for teachers attending the Annual Conference. To this end that afternoon he was delivering a seminar paper on 'Commercial Ethics'. Furthermore, he intended to work towards further developing the role of National Representatives.

The meeting then proceeded to the election of a new Vice-President using the specially designed ballot papers.

The results of the vote count carried out by Jana Spec and Arne Larsson were as follows:

Rinaldo Merlone: 6 votes

Herman Siebens: 17 votes

Herman Siebens would therefore become a member of the Presidium once his election had been ratified by the General Assembly.

13. Date of the Next Executive Board Meeting

Klaus Enengl warmly thanked the organising team for the remarkably good organisation of this Conference; he also expressed his gratitude to Natalia Komanicka for the excellent quality of her interpreting.

The date and venue of the next Executive Board meeting would be fixed at a later time (probably in mid-March in The Hague, The Netherlands).

Diekirch, October 28th 2010



Klaus Enengl,
President



Nadine Schintgen,
General Secretary