

## MINUTES OF THE EXECUTIVE BOARD MEETING HELD ON NOVEMBER 9<sup>TH</sup> 2011 IN THE HAGUE, THE NETHERLANDS



*The National Representatives Hard at Work*

### A) National Representatives and Presidium Members Present:

COUNTRY/PAYS	Name/Nom
AEHT Head Office Siège de l'AEHT	KOMANICKA Natalia
AEHT Head Office Siège de l'AEHT	RUSSEGGER Hans
AEHT Head Office Siège de l'AEHT	SCHINTGEN Nadine
ARMENIA ARMENIE	VARDANYAN Artur
AUSTRIA AUTRICHE	ENENGL Klaus
BELGIUM BELGIQUE	SIEBENS Herman

CROATIA CROATIE	BARANASIC Vesna
DENMARK DANEMARK	BECK Christian
ESTONIA ESTONIE	RAND Neeme
FINLAND FINLANDE	NIEMINEN Marit
FRANCE FRANCE	COLLINET Annie replacing DROMZEE-LE BRAS Laurence who sent apologies
GERMANY ALLEMAGNE	WEBER-POHL Sibylle
ICELAND ISLANDE	PEDERSEN Helene H.
IRELAND IRLANDE	O'HARA John
ITALY ITALIE	MERLONE Rinaldo
LATVIA LETTONIE	OZOLINA Silva LOCMANE Ilze (Interpreter)
LITHUANIA LITUANIE	STASIUNIENE Birute VADEIKYTE Ramune (Interpreter)
LUXEMBOURG	ROBERT Louis
FYR of MACEDONIA ARY de MACEDOINE	NIKOLOVSKI Zoran
MALTA MALTE	MAMO Adrian
THE NETHERLANDS PAYS-BAS	ENGERING Brigitte P.J.
NORWAY NORVEGE	ANDREASSEN Stig
POLAND POLOGNE	PIENKOWSKA Boguslawa
PORTUGAL PORTUGAL	PAIS Ana Paula
SERBIA SERBIE	VICIC Slavoljub PAVLOVA Natalija (Interpreter)
SLOVENIA SLOVENIE	SPEC Jana sent apologies and was replaced by MIHELIC Peter
SWEDEN SUEDE	LARSSON Arne
TURKEY TURQUIE	ARDA Serpil
UKRAINE UKRAINE	VOLKOVA Anna

Guests of honour:

PAKISTAN PAKISTAN	ASGAR Muhammad Naveed QURRAT UL AIN
----------------------	--

**B) Apologies had been received from:**

COUNTRY/PAYS	Name/Nom
SLOVAKIA SLOVAQUIE	Jozef SENKO SOTAK Marek
SWITZERLAND SUISSE	GEHBAUER TICHLER Ursula

**1. Introduction**

Klaus Enengl welcomed the National Representatives to the meeting, and extended a special welcome to the new members, namely Artur Vardanyan from Armenia and Muhammad Naveed Asghar and Qurrat-Ul-Ain Naveed from Pakistan.– two countries which have joined with those already affiliated to our Association – as well as Adrian Mamo from Malta.

**2. Agenda for the Executive Board Meeting**

Given the similarity between the agendas for the Executive Board and General Assembly, Klaus Enengl suggested that the Executive Board should limit itself to the items requiring discussion and should deal with the other points the following day. The proposal was unanimously approved.

**3. Minutes of the previous meeting (The Hague, March 2011)**

The minutes were unanimously accepted as a true record of the meeting.

**4. Report from the President, Responsible for General Representation of the AEHT as well as for Higher and Continuing Education**

**- Elections in Luxembourg**

Klaus Enengl explained why a fresh election was needed to select a National Representative for Luxembourg.

In early October 2011 Louis Robert had retired from his post as Director of the Alexis Heck Hotel School in Diekirch (the school which hosts the AEHT Head Office). For several months there had been a second AEHT member school in Luxembourg, namely the BBI-LUX – School of International Hospitality & Tourism Business, of which Louis Robert is president; it was therefore necessary to hold a fresh election, which would be organised by General Secretary Nadine Schintgen after the end of the Conference. As soon as the results were known, she would send the new list of National Representatives to the members of the Executive Board.

## **- Christmas in Europe 2011**

Because of the financial crisis currently afflicting Greece, the Rhodes School had been obliged to withdraw its offer to organise Christmas in Europe in 2011. Fortunately the Association has highly dynamic members and quickly found another destination. 21 schools from 17 countries would travel to Zagreb in Croatia for December 1<sup>st</sup>-7<sup>th</sup> to celebrate Christmas in accordance with their respective traditions. Klaus Enengl warmly thanked the Zagreb school for picking up the challenge and for organising this event in such a short time. For information, the 2012 Christmas in Europe would take place from December 4<sup>th</sup>-9<sup>th</sup> in Bled, and Peter Mihelcic would give a more detailed presentation of this event at the General Assembly.

## **- ‘Youth in Action’ EU programme and AEHT Youth Parliament**

The AEHT had redoubled its efforts to obtain funding from the European Union by submitting several applications to the EU’s ‘Youth in Action’ programme, but only the application relating to Christmas in Europe 2011 had been successful. Despite the rejection of the application relating to the Youth Parliament, a second parliamentary session would be organised next year in Iceland on March 19<sup>th</sup>-24<sup>th</sup>. The Kopavogur Education Institute would cover the cost of participants’ meals and of bus travel. In order to be able to finalise the programme, the Director Helen Pedersen would still have to find some more sponsors. She hoped to be able to send the definitive programme in mid-December to member schools via the AEHT Head Office. She had received confirmation from an inexpensive hotel that very morning, and this would relieve pressure on their budget.

Klaus Enengl explained that the event was intended only for students aged 18 and over, since they had to travel alone as there was no provision for accommodation for accompanying teachers. The sittings would be organised just like real parliamentary sittings, would last between two and three hours, and would be devoted to topical political, social and educational themes. A president and *rapporteur* would be appointed from among the participants. The event would take place two weeks before Easter, an ideal date since examinations would not begin until four weeks later. Klaus Enengl urged National Representatives to begin looking for a national participant who was up to the task. In 2010 there were 26 participants, and a similar number was expected for 2012.

## **- 2013 Annual Conference**

In 2013 the AEHT would be celebrating its 25<sup>th</sup> anniversary and the Presidium had wanted to mark this occasion with an event which departed from the usual formula; they had planned to organise a Mediterranean cruise, with the itinerary decided by the AEHT. However the Presidium was currently experiencing technical and practical problems (including the organisation of culinary arts competitions in the ship’s kitchens, and the need to share the vessel with other clients), as well as financial difficulties which were likely to cause this project to be shelved. The Presidium would leave itself until January 1<sup>st</sup> 2012 to solve these matters; should this turn out not to be possible, an alternative solution would need to be found.

Serpil Arda asked which school would be organising this conference. The coordination would be ensured by the AEHT Head Office, but the organisation of the different parts (competitions, excursions etc) would be distributed among other schools.

## **- Working sessions**

Klaus Enengl suggested that during the current meeting the Vice-Presidents should chair small working groups of National Representatives to work on the following themes:

1. Alternatives for the 2013 Annual Conference;
2. Competitions (new methods, new types ...)
3. New AEHT activities
4. Placements for teachers / alternatives to placements with the ACCOR Group with which the cooperative scheme was currently in abeyance;
5. Use of new technologies and the website

Each working session would be chaired by a Vice-President who would subsequently present a brief report.

## **5. Report from the Vice-President Responsible for Promotion and for the AEHT Website (Neeme Rand, NR)**

Neeme Rand presented the statistics relating to the AEHT's website, which allowed us to observe certain trends. The number of hits between January 1<sup>st</sup> and November 2<sup>nd</sup> 2011 was more than 21,000 – a very large number when you realised that this figure took into account only those visits made from different servers. In other words, if several teachers or students used the same server to access the AEHT website, these various visits would be reckoned as a single visit. In comparison with the same period of the previous year, the number of visits had considerably increased. Around 18% of the hits went directly to [www.aeht.eu](http://www.aeht.eu), while 80% seemed to be newcomers and/or people looking for the web page using a search engine (55%). Visitors generally stayed on the site for two and a half minutes; thus our site was either unattractive, or so well designed that visitors immediately found the information they were looking for. The site is visited by people throughout the world, except New Guinea, Greenland and a small number of African countries. France and Italy were the most frequent visitors to the AEHT website, which seemed not to square with declining French participation our Association's activities over the last five years. Evidence showed that the AEHT retained its attraction for the French. Turkey had shown less interest than in 2010.

The most frequently visited rubric related to our activities. The search word most frequently used to access our website was the address [www.aeht.lu](http://www.aeht.lu). We must therefore ensure that this former URL is retained. The second and third most used search words were respectively *Giulianova* and *The Hague Annual Conference*.

The most frequently used linked sites were in first place [www.aeht.lu](http://www.aeht.lu) and in fifth place that of la Casa della Divisa, a good sign for our professional partner.

Our Facebook account currently has 200 friends. Since March 2011 the use of our Facebook account had considerably increased – the account was mostly used by young people aged 18-24 who have ceased to use e-mail for communication.

In the near future we needed to consider doing the following:

1. Upgrading to a more powerful version of the Joomla platform – from the present version 1.5 to version 1.9;
2. Developing the AEHT’s official Facebook account;
3. Working on the registration form for the 2012 Annual Conference;
4. Helping the organisers of the 2012 Annual Conference to make full use of the registration system (assistance provided by the AEHT webmaster Ahti Paju).

## **6. Report from the Treasurer (Hans Russegger, HR)**

Hans Russegger gave a brief commentary on the draft budget for 2012.

The largest items of expenditure were once again the honoraria and salaries as well as travel costs. Income comes for the most part from annual subscriptions and from subsidies provided by the Luxembourg and Austrian governments. Whereas in 2010 the AEHT registered a deficit of around €13,000, the draft budget forecasts a profit of €4,800. However, in order to achieve this surplus it would be necessary to impose a slight increase in the rate of the annual subscription, from €270 to €290. Klaus Enengl explained that the Association had not imposed an increase in the rate of subscription since 2006 and that despite the international financial crisis the AEHT was constrained to increase its subscription in line with the increase in the cost of living; an extra €20 should not be a major obstacle for our member schools.

## **7. Report on membership applications, resignations and exclusions (Hans Russegger, HR)**

Hans Russegger presented the lists of probable exclusions, resignations and membership requests

<b>A. Exclusions:</b>
-----------------------

The following schools were liable to exclusion for non-payment of their subscriptions for the previous two years running:

C01-OBS	Kinshaha	NL06	Heerlen
E09	Madrid	RSM01	San Marino
F21	Nice	RUS09	Cherkessk
I92	Novara	S53	Falkenberg

The schools liable to exclusion would receive, or had already received, a reminder that the last three subscriptions were due. The National Representatives were urged to contact the schools in question to encourage them to retain their membership of our Association and to pay the outstanding annual subscriptions.

## B. Resignations

E07	Sant Pol de Mar	NL08	Middelburg
F50	Dinard	PL05	Rzeszow
I10	Fasano	PL11	Radom
I73	Modica	SLO05	Radovljica
I148	Cutro	F92	La Rochelle
I139	Chatillon	I79	Torino
I120	Udine		

These schools had all received a letter urging them to remain in our Association. The school of our former President and member of the Council of Elders, Michel Gaillot, had regrettably resigned its membership – it was always very sad to see the resignation of a school so closely involved with the AEHT for so many years. Sibylle Weber-Pohl, director of the Saarbrücken School, currently hosted students from the La Rochelle School, and offered to urge the new director to reconsider the resignation of his school.

## C. New Members

ARM01	Yerevan	F91	Argenton sur Creuse
A16	Warmbad Villach	I159	Palermo
B23	Mechelen	I160 Part prof	Oris international
B24	De Panne	I161	Tolmezzo (Udine)
B25	Oostende	I162	Bari (Ettore Majorana)
B26	Anderlecht	L02	Wiltz
CH05	Lausanne	P13	Porto
CR23	Vinkovci	PK01-OBS	Faisalabad
CR24	Zadar	RO06	Lugoj, Judetul Timis
CR25	Buje	RUS10	Irkutsk
CR26	Požega	TR19	Cide Kastamonu (returning member, had paid all subscriptions owed)
CY02	Nicosia—Higher Hotel Institute	TR22	Bozüyük/Bilecik (member returning after exclusion in 2009)
CZ08	Policka	TR39	Ordu
E19	Valladolid	TR40	Ayvalik Balikesir
FIN20	Hämeenkyrö	USA01-Prof	Philadel.(Taylor &Fr.)
		USA02-Prof	Portland (CIEE)

## 7. Survey on the Quality of the AEHT's Services

Herman Siebens had wished to initiate a survey on the quality of the services offered by the AEHT (see document handed out at the meeting) with a view to improving these services in collaboration with the National Representatives and with member schools. He asked those present at the meeting to be good enough to complete the form during the coffee break and to

return them to him as soon as possible, to enable him to attempt to present the results to the forthcoming General Assembly. The ‘suggestions/comments’ section was vitally important. The questionnaire would then be revised and a similar survey carried out on-line among the other member schools.

## **8. Working Groups and Results**

The National Representatives divided into five working groups in order to debate current problems and to find new ways forward.

### **- Group 1 chaired by Louis Robert: The competitions – new styles, new methods, new competitions**

The competitions had always been the main part of the Annual Conference for the students. The spirit emphasised by the AEHT was to learn to work in teams with one or several partners from other countries and other cultures, while communicating in a foreign language – thus engaging in a unique experience that only the AEHT platform can offer. Thus the purpose of the competitions was not to win, but to engage in an enriching experience and to have a good time. The problems arising from the competitions were generally not caused by the students, but above all by their teachers who wanted to see their students win, and who as a result put pressure on their protégés, thus creating unwanted tensions at the Annual Conference.

The working group therefore suggested some changes:

- 1) As for the methods of performance evaluation, we needed to change the make-up of the judging panels: we would no longer use teachers as judges, but instead use professionals who would be more impartial.
- 2) We needed to change the criteria for the award of medals. In future there would no longer be first, second and third places, but rather each team which fulfilled the previously determined criteria for the award of a gold, silver or bronze medal would be awarded the medal relevant to their level. Herman Siebens and Louis Robert suggested that we should use as a model the system used by Boston MIT and/or the WACS (World Association of Chefs Societies)
- 3) We needed to make the competitions more entertaining and avoid holding the same type of contests that already exist at school level. The culinary arts competitions could possibly be organised as follows:
  - a) Short presentation of the basket of ingredients followed by 15 minutes preparation time and 30 minutes spent cooking in front of an audience;
  - b) Creation of fruit or vegetable sculptures;
  - c) Several teams working together to produce an international buffet.

The service competitions could be carried out on rollerblades.

### **- Group 2 chaired by Neeme Rand: Information and Communication Technology**

The website seemed to produce a high level of satisfaction among its users. In future a direct link needed to be set up from the home page straight to the Annual Conference website. Further improvements were needed to the registration form for the Annual Conference (e.g. giving the rate of the registration fee according to the hotel selected), and the website should remain accessible until the last moment, to enable delegations to change the names of participants if necessary.

Facebook accounts had been opened specifically for activities such as the Youth Parliament, the Lisbon Annual Conference, etc. The organisers of the Annual Conference in The Hague had preferred to use Twitter.

The group suggested that at the General Assembly Klaus Enengl should urge all the schools present to set up a direct link from their schools' websites to the AEHT's website.

#### **- Group 3 chaired by Ana Paula Pais: New Activities**

This working group suggested sharing the seminars organised in our schools with corresponding specialists in other countries using video-conferencing (Skype for example). This would allow the organising school to involve experts from other countries and thus make exchanges more dynamic. In order to inform our members about seminars organised at a local level, we should create a forum and/or publish the relevant information on the AEHT website. A space on the website accessible to our member schools should also be set up for sharing proposals for training projects, partner searches, etc.

Moreover we should reinstate the activities which we once ran as part of the Annual Conference, which helped in the search for partners for transnational projects.

In recent years we had concentrated too much on the needs of students, and had organised very few activities for teachers. We should resume arranging activities enabling this target group to develop and exchange their knowledge, know-how and skills. Such activities should be organised on the model of Christmas in Europe – i.e. for little cost, for example by providing dormitory accommodation, etc. The subjects for such seminars could be for example new techniques in wine service, new teaching methods, new technologies, etc. We should organise a pilot seminar on these lines.

#### **- Group 4 chaired by Bogusława Pienkowska: Professional Placements**

It would seem difficult to restart the cooperative scheme with the ACCOR Group after the futile attempts by several AEHT officers. The Presidium had therefore begun the search for alternatives. Herman Siebens had established contact with the STARWOOD Group, and a presentation on this group would be given during the General Assembly.

Bogusława Pienkowska asked whether any members might have contacts with the management of hotel networks or of independent hotels located in their regions, who may be interested in hosting AEHT teachers; if so, she requested them to let her have their contact details so that she could get in touch with them with a view to organising professional placements for teachers.

#### **- Group 5 chaired by Klaus Enengl: Alternative Ideas for the 2013 Annual Conference**

Group 5 thought that the 25<sup>th</sup> Anniversary Conference should be an exceptional event. Some suggested that we should go outside Europe, for example to Morocco, while others thought we should stay within Europe, for example in Sicily, in Rome or in Switzerland (currently thought to be too expensive). It was decided that this Conference should be organised by a member school (thus eliminating Morocco) and that the school in question should previously have attended at least two such conferences and have already organised competitions.

## **9. 2012 Annual Conference**

The next AEHT Annual Conference would take place in Ohrid and Skopje on October 7<sup>th</sup>-13<sup>th</sup> 2012. The country enjoys an average of 2,800 hours of sunshine per year, which promises good weather for this conference.

The competitions will take place in Ohrid. The Ohrid region was listed as a UNESCO World Heritage Site in 1979 because of its great natural interest. Indeed it is a refuge for a large number of animal and plant species which in some cases are becoming extinct in the rest of the world. Lake Ohrid, which is home to several endemic species, is the oldest lake in Europe.

In 1980 the classified area was extended to the old town of Ohrid, which is the Republic's most beautiful tourist attraction. The town is a veritable museum, boasting remarkable byzantine architecture and monuments. The town is still called the 'European Jerusalem' on account of its 365 churches, including churches built in caves.

Conference delegates could land at one of two airports: Alexander the Great airport in Skopje (SKP) or St Paul the Apostle airport in Ohrid (OHD). The organisers are negotiating with airlines to arrange for international flights arriving in Skopje on October 7<sup>th</sup> (from Zurich, Prague, Paris, Istanbul etc) likely to be used by conference delegations, to continue their flight to Ohrid. Those who land at Skopje would enjoy a two and a half hour transfer by bus to Ohrid which is located 170kms from the capital. Participants could also travel by train to Skopje station. The conference centre would be the venue for the meetings and for some of the competitions. Participants can expect a rich cultural programme, and excursions will be organised several times over, in order to enable everyone to take part in those which interest them. On the penultimate day, as a way of sparing delegates the long transfer from Ohrid to Skopje on the day of their departure, a whole-day excursion will be arranged which will take all the participants to Skopje, where they will check in to another hotel, 10kms from Skopje airport, for the final night. Skopje has been largely rebuilt since the 1963 earthquake. It is a modern city, and many of the highly interesting monuments have just reopened for visitors. The gala evening will take place in the Skopje conference centre, which can accommodate 1000 people.

For information, herewith the provisional conference programme (which is subject to modification):

**Draft Program AEHT 2012 OHRID&SKOPJE - Macedonia**  
**7 – 13 October 2012**

**Monday 7 October 2012 (Arrival day)**

Time	Activity	Where
All day	Arrival at Alexander the Great Airport ( Skopje <b>SKP</b> ) & transfer to hotel Arrival at St. Paul the Apostle Airport (Ohrid <b>OHD</b> )& transfer to hotel	Skopje-Ohrid Ohrid Airport - Hotels in Ohrid
	Arrival train station / Skopje Railway Station	Skopje Railway Station - Ohrid
18.30 – 20.30	Dinner	Hotels 1&2

**Tuesday 8 October 2012**

06.30 – 09.30	Breakfast	Hotels
08.00 – 09.30	<b>Briefing judges</b>	Hotel?
10.00 – 12.00	<b>Opening Ceremony</b>	Ohrid
12.00 – 14.00	Lunch	Hotels 1&2
12.00 – 16.30	Additional Activities	???
13.30 – 16.00	Leisure& Ohrid Sight Seeing	Ohrid
13.30 – 17.30	<b>Meeting Presidium</b>	Hotel?
14.00 – 17.00	<b>Briefing participants</b>	Ohrid (Hotels)
14.00 – 17.00	Additional Activities	??
19.00 – 21.00	Dinner	Hotels 1&2
20.00 – 01.00	Live Music & Disco	Hotel

**Wednesday 9 October 2012**

06.30 – 09.30	Breakfast	Hotels
07.00 – 11.00	Competitions	Hotels(Sport Center “Biljanini izvori”)
09.00 – 13.00	workshops & seminars & excursions	Ohrid
09.00 – 12.00	Leisure: Ohrid Sight Seeing	Ohrid Old Town
09.00 – 12.00	Meeting Executive Board	Hotel?
09.00 – 12.00	workshops & seminars & excursions	Ohrid&Struga
09.00 – 10.30	workshops & seminars & excursions	Hotels/Ohrid&Struga
10.45 – 12.15	workshops & seminars & excursions	Hotels/Ohrid&Struga
12.00 – 14.00	Lunch	Hotels 1&2
11.30 – 15.30	Competitions	Hotels(Sport Center “Biljanini izvori”)
13.30 – 17.00	➤ Ohrid Lake Cruise,	
	➤ Ohrid Sight Seeing	
	➤ Struga Sight Seeing	
	➤ Other tours, excursions and tours	
16.00 – 20.00	Competitions	Hotels(Sport Center “Biljanini izvori”)
20.30 – 22.30	Traditional Macedonian Dinner	Hotels 1&2

Thursday 10 October 2012		
06.30 – 09.30	Breakfast	Hotels
08.30 – 12.30	<u>Leisure program:</u>	
	➤ workshops & seminars & excursions	Hotels/Ohrid&Struga
	➤	
07.00 – 11.00	Competitions	Hotels(Sport Center “Biljanini izvori”)
09.00 – 13.00	Additional Activities	
09.00 – 12.30	<b>General Assembly</b>	Hotel X
12.00 – 14.00	Lunch	Hotels 1&2
11.30 – 15.30	Competitions	Hotels(Sport Center “Biljanini izvori”)
14.30 – 18.00	➤ Ohrid Lake Cruise,	
	➤ Ohrid Sight Seeing	
	➤ Struga Sight Seeing	
	➤ Other tours, excursions and tours	
16.00 – 20.00	Competitions	Hotels(Sport Center “Biljanini izvori”)
19.00 – 21.00	Dinner	Hotels 1&2
20.00 – 01.00	Live Music & Disco	Hotel
Friday 11 October 2012		
06.00 - 07.45	Breakfast	Hotels
08.00 – 17.30	Check Out, All Day excursions in Skopje(tour) Lunch, Sight Seeing, Skopje Fortress-Kale, The Stone Bridge, Old Bazaar, visiting Museums and Art Galleries, Millennium Cross, Canyon Matka and Vrelo Caves, Visit to Winery	Skopje&Valandovo
14.00 - 19.00	Check In	Hotels in Skopje
19.00 - 01.00	<b>Gala dinner including awards and closing ceremony</b>	Hotel Alexander Palace - Skopje
Saturday 12 October 2012 (Departure Day)		
06.30 - 10.00	Breakfast	Hotels
All day 04.00-24.00	Departure to Skopje Airport & Ohrid Airport	Alexander the Great Airport (SKP) & St. Paul the Apostle Airport (OHD)
	Departure to Skopje Railway Station	transfer from Hotel to Skopje Railway station

The hotel rates were still being negotiated by the organisers, and would be made known to members as soon as possible. **Teachers would probably be accommodated in the Metropol Hotel\*\*\*\* and in the Inex Gorica Hotel\*\*\*\*+.**

The competitions would probably be organised around the following disciplines:

- culinary arts
- restaurant service
- pastry
- bar/cocktail

- barista
- tourism destination
- reception
- management (Level EQF 5+)

The number of participants accepted for the competitions would be the same as for the competitions in The Hague, except in the case of the tourism destination and of the reception competitions for which a larger number of contestants would be allowed.

The deadline for applicants wishing to take advantage of the early bird rate would be July 10<sup>th</sup> 2012. After this date the rates would increase by €40 or €50 per person. The final registration deadline for the conference would be September 15<sup>th</sup> 2012.

The registration fees are per person and include accommodation, meals, transfers and participation in all the activities set out in the programme. The organisers hope to be able to charge prices that are up to €100 lower than those charged for The Hague, while the standard of the food and accommodation would remain the same.

Students would be able to book only the packages reserved for students; however, other categories of participants would be entitled to book packages intended for students.

<b>Registration fees according to accommodation:</b>	<b>Up to July 10th</b>	<b>After July 10th</b>
Package for students (2/3 students per room)	To Be Announced	TBA
<b>Accommodation for teachers/management</b>		
Standard single room	TBA	TBA
Standard double room	TBA	TBA
Single room at the Metropol Hotel**** or at the Inex Gorica Hotel****+	TBA	TBA
Double room at the Metropol Hotel**** or at the Inex Gorica Hotel****+	TBA	TBA

Nadine Schintgen asked Zoran Nikolovski to make sure that in the case of the two- or three-bedded rooms (for students) it was possible to separate the beds. To avoid any complaints, she suggested that the organisers should mention the deadlines for any cancellations of registrations as well as the percentage of the registration fees reimbursed by the organisers at each of these deadlines.

So that the academic sessions would be well attended, Herman Siebens requested that these lectures should be scheduled at times when no excursions were timetabled. Louis Robert pointed out that if teachers are replaced by professionals in the judging panels, the academic sessions could take place in the mornings when no excursions are scheduled.

## 10. Christmas in Europe 2012

The next Christmas in Europe would take place from December 1<sup>st</sup>-7<sup>th</sup> 2011 in Zagreb (Croatia) and the 2012 event would be in Bled (Slovenia) from December 4<sup>th</sup>-9<sup>th</sup> 2012. Peter Mihelcic from the Bled Institute for the Restaurant and Tourist Professions would give a more detailed presentation at the General Assembly and at the same time would present the G&T Cup to be held in Bled from April 3<sup>rd</sup>-5<sup>th</sup> 2012.

## 11. Date of the Next Meeting of the Executive Board

Klaus Enengl warmly thanked Brigitte Engering and her team for getting all this remarkable organisation off the ground in a matter of only a few months.

The next Executive Board meeting was scheduled for March 17<sup>th</sup> 2012 in Skopje or Ohrid, Macedonia.

Diekirch, November 28<sup>th</sup> 2011



Klaus Enengl,  
President



Nadine Schintgen,  
General Secretary